

## CHARTER

It is hereby decreed that the Naval Education Training Command (NAVEDTRACOM) Civilian Leadership Board (CLB) is established by the Chief of Naval Education and Training (CNET).

### **PURPOSE:**

The CLB is established to act as an Executive Steering Committee for the Chief of Naval Education and Training in regard to policy for NAVEDTRACOM civilian employee developmental initiatives and policy for reviewing/recommending honorary and/or monetary incentive awards for NAVEDTRACOM level or higher.

### **OBJECTIVES:**

The CNET CLB will establish requirements and guidelines that will serve as guidance for committees and/or boards to develop recommendations in regard to developmental activities and/or incentive awards within NAVEDTRACOM activities to ensure consistency throughout the Command. The CLB will act on behalf of the Chief Naval Education and Training to ensure an equal opportunity is given to civilian candidates for developmental programs, and to ensure nominations for the civilian incentive awards program are reviewed and recommendations are commensurate with the regulatory requirements.

### **DESIGNATION:**

- a. The Vice CNET, two CNET SES members (N8 and 00A), and Chief of Staff (01A) will be standing members and provide direction to committees/boards established to develop, recommend and monitor policy established in regard to NAVEDTRACOM developmental programs and incentive awards program.
- b. The Vice CNET will serve as chair.
- c. The Director, Civilian Personnel Programs/EEO will serve as Technical Advisor and will provide a staff member to act as technical advisor for personnel issues including EEO and incentive awards program.
- d. Support will be provided by a Civilian Leadership Development (CLD) Working Group chartered by the CLB. The Chair person will act as a technical advisor for CLD issues/concerns of the Working Group.
- e. The Civilian Leadership Development Administrator (CLDA) will serve as a technical advisor to committees/boards established to develop, recommend and monitor policy established in regard to NAVEDTRACOM developmental programs.

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Chief of Naval Education and Training

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Date